Morpeth Harriers

Code of Conduct for Coaches

Morpeth Harriers and A.C is fully committed to safeguarding and promoting the well-being of all its members, ensuring a positive and enjoyable experience for all. Morpeth Harriers & A.C believes that it is important that members, coaches, volunteers and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others.

Therefore, members, coaches, volunteers and parents alike are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club in accordance with the concerns and complaints processes.

Morpeth Harriers & A.C coaches are required to comply with the UK Athletics Coaches' Code of Conduct as the same may be updated from time to time. The version current at date of writing this Code is the UK Athletics and HCAF Coaches Code of Conduct

Found on the UKA website dated March 2023. In addition, and without prejudice to the UKA and HCAF Coaches Code.

Of Conduct Morpeth Harriers & A.C expects all Coaches to:

- Abide by the UKA and the HCAF Child Safeguarding Policy and Safeguarding Procedures for children and adult's.
- Respect the rights of every athlete, coach, technical official and others involved in athletics and treat everyone equitably .
- Abide by the rules of the club and consistently and openly support the club.
- Encourage a positive attitude to the club amongst athletes.
- Uphold the same sporting values away from sport as I do when I am engaged in athletics
- Use best endeavours to attend and support all significant club events such as, without limitation, the AGM, club awards ceremonies, club organised social and training events.

- Participate within the rules of the sport, respect decisions of other coaches and officials
- Cooperate fully with others involved in the sport such as other coaches, technical officials, team managers, Doctors, physiotherapists, sport scientists and representatives of the governing body in my best interests and those of other athletes.
- Promote positive aspects of the sport and never condone rule violations or the use of prohibited substances .
- Anticipate and be responsible for my own needs, including being organised, having the appropriate equipment and being on time .
- Act with dignity and display courtesy and good manners towards others .
- In no way undermine, put down or belittle other athletes, other coaches or practitioners.
- Avoid swearing and abusive language whilst in athletic venues, at club functions and events, or when as part of a team/squad.
- Never engage in any inappropriate or illegal behaviour.
- Challenge and report inappropriate behaviour and language by others.
- Not misuse or abuse sporting equipment and venues.
- Maintain strict boundaries between friendship and intimacy with athletes, other coaches or officials.
- Use safe transport or travel arrangements.
- Act ethically, professionally and with integrity, and take responsibility for your actions
- Should respect the privacy of others and not provide private information about others without their consent; this Includes posting on social media.

Breach of this Code

Coaches who breach this code may be subject to disciplinary action and sanction in line with the Club's disciplinary policy, Or that of HCAF and/or UKA and the club may report your actions to the HCAF/UKA as applicable. Sanctions may include:

- Asked to apologise

- A verbal or written warning

- Be monitored by another coach
- A requirement to attend supplementary training
- Be suspended by the Club or HCAF/UKA as applicable
- In extreme cases, permanent exclusion from duties and/or being asked to leave the club
- Have your coaching licence withdrawn
- Be referred to DBS

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