



Morpeth Harriers & A.C

CODE OF CONDUCT: TEAM MANAGERS

Team Managers play a crucial role in the success of their team, however it is not always about the Athletes winning, but about individuals doing their best or even improving on their personal best.

Team Managers should ensure good team morale and aim for long term success by retaining and Developing athletes. They should recognise and understand that there are shared standards of behaviour to which they must comply, and which are in place to protect all participants and Promote participation for fun and enjoyment.

As a responsible team manager, I will:

- abide by the UKA and EA Child Safeguarding Policy and Child Safeguarding Procedures
- abide by the UKA and EA Adult Safeguarding Policy and Adult Safeguarding Procedures
- ensure that I have obtained an acceptable criminal record check (DBS).
- ensure that activities I arrange or support are appropriate for the age, maturity, experience and ability of the individuals involved
- place the welfare and safety of the athlete above the development of performance
- never make gratuitous or unnecessary physical contact with children, young people, athletes or Coaches. (Physical contact should always take place in the interests of and for the benefit of the Child/young person/athlete, rather than the adult involved). In circumstances where I need to Demonstrate a technique through physical contact, always provide an explanation and seek
- Consent before touching the athlete (never touch an athlete aged under 18 to demonstrate a technique without another adult being present)
- work in same-sex pairs if supervising changing areas

- cooperate fully with others involved in the sport such as coaches, technical officials, team Managers and representatives of the governing body.
- in no way undermine, put down or belittle other officials, athletes, coaches or practitioners
- respect the right of young athletes to an independent life outside of athletics
- consistently promote positive aspects of the sport (e.g. fair play) and never condone rule violations or adopt or encourage the use of prohibited or age-inappropriate substances or Techniques
- never engage in the massage of an athlete under the age of 18 years.

I understand that I

Require an up-to-date and recognised qualification in sports massage or another relevant Qualification from a recognised body or authority to engage in the massage of an athlete over 18 Years

- follow the relevant guidance on social media use and not post on social media any content which is inappropriate or offensive.
- act with dignity and display courtesy and good manners towards others
- be aware that my attitude and behaviour directly affects the behaviour of athletes under my

Supervision

- avoid swearing, abusive language and irresponsible or illegal behaviour, including behaviour that is dangerous to me or others, acts of violence, bullying, harassment, and physical and sexual Abuse
- avoid destructive behaviour and leave athletics venues as I find them
- not carry or consume alcohol or illegal substances while attending athletics events
- avoid carrying any items that could be dangerous to me or others, excluding athletics equipment Used in the course of my athletics activity
- challenge inappropriate behaviour and language by others and report any suspected misconduct by other coaches, or other people

BREACH OF THE CODE OF CONDUCT

Morpeth Harriers & A.C EA and/or UKA

I may:

- receive a verbal warning
- receive a written warning
- be required to attend training
- be suspended by Morpeth Harriers & A.C, EA and/or UKA
- be required to leave or be dismissed by Morpeth Harriers & A.C,EA and/or UKA

Print name.....

Signature.....

Date.....

Last reviewed: June 2026

